

Designated Public Sector and Multi-Year Accessibility Plans

Background

[Ontario Regulation \(O. Reg.\) 191/11 – Integrated Accessibility Standards](#) under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) requires designated public sector organizations to have a multi-year accessibility plan in place which documents the organization's strategy to prevent and remove accessibility barriers.

Organizations must establish, review and update these plans in consultation with persons with disabilities and when applicable, with a municipal accessibility advisory committee.

Plans must be updated at least once every five years and a status report must be completed on an annual basis. The plan and status report must be posted on the organization's website and be available in an accessible format upon request.

Designated Public Sector Annual Status Report

The Corporation of the Township of Algonquin Highlands has established a multi-year accessibility plan to prevent and remove barriers to accessibility and to meet requirements under the *Accessibility for Ontarians with Disabilities Act* and the Integrated Accessibility Standards.

This Annual Status Report details the required annual update for **2022** on the progress of measures taken to improve accessibility. The purpose of this report is to track our organization's progress and make the public aware of our initiatives.

This report is available online on the [Township of Algonquin Highlands Website](#)

To request an alternate format of this annual status report, please contact:

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Accessibility Accomplishments in 2022

Customer Service Accomplishments

- Purchased and implemented accessible document remediation software – Equidox.
- Trained staff on accessible document software for the remediation and creation of accessible documents.

- Purchased software that assists with scanning and identifying accessibility issue with the Townships website (Monsido).
- Prepared an Accessible Elections Plan for the 2022 Municipal Election.

Employment Accomplishments

- Job recruitment ads continue to contain information regarding the opportunity for accessible accommodation during the recruitment process
- Offers of Employment (Hire Letter) includes information on accessible accommodation

Design of Public Spaces Accomplishments

- Accessible picnic tables installed throughout Township owned parks.
- Accessible Lift installed at the Stanhope Library

Summary of Consultations

Staff present plans/design of public spaces/buildings to the Joint Accessible Advisory Committee when projects are undertaken.

The 2022 Municipal Elections Accessibility Plan was presented to the Joint Accessibility Advisory Committee for review and comment prior to being posted to the public.

Next Steps

Proposed projects that will include accessible features in the Township for 2023 include:

- Creation and implementation of new Corporate website
- Continue with Accessible updates to existing website and documents on the website.
- Continued accessible customer training for new employees and volunteers.
- Installation of a swing set and accessible pathways at the Oxtongue Lake Community Centre.
- Replace deck at the Dorset Tower gift shop and install an accessible ramp
- Installation of Accessible door at the Stanhope Library (on order)

The Township will continue review, and implement accessible features as identified in the Accessibility Plan, as well the implementation of new accessible features throughout the Township as the need, or opportunity, arises.